



Job Description: General Laborer

The General Laborer will assist construction personnel with job site tasks. This position will take direction from the Production Manager, Lead Carpenters and Carpenters. All General Laborers should possess basic carpentry skills, perform work in a safe manner and follow company policies and procedures.

Qualifications:

- Basic carpentry skills.
- Strong communication skills.
- Curiosity and ability to learn and to follow directions.
- The ability to read and understand construction documentation.
- Professional appearance.
- Reliable vehicle.
- Ability to perform physically demanding work on a consistent basis, including lifting up to 100 pounds.
- All candidates must have a valid driver's license and reliable transportation.

Duties and Responsibilities:

- Responsible for performing carpentry labor, material handling, and job site cleanup as assigned by the Lead Carpenter.
- Ongoing development and knowledge of carpentry skills and basic construction techniques.
- Maintains a safe and clean job site.
- Respectful of customer's property. Protects furniture/belongings from construction materials, debris, etc.
- Understands and complies with all company policies and safety guidelines.
- Maintains excellent company image; demonstrates integrity and trust.
- Demonstrates positive customer and fellow employee relations.
- Attends company meetings and company functions as requested.
- Miscellaneous and other duties as assigned.

Required Tools:

- Hammer
- Tape measure
- Speed square
- Nail apron
- Circular saw
- Drill

**Schedule:**

Official workday is 7:00 a.m. to 3:30 p.m. Monday through Friday.

Compensation and Benefits:

- Hourly pay. Weekly pay period that runs from Thursday to Friday.
- Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Eve and Christmas Day.
- After 1 year of employment, 40 hours of paid vacation is awarded.
- After 2 years of employment, 80 hours of paid vacation is awarded.

Physical Demands:

Employees may be required to stand or walk over 75% of the time. Climbing, balancing, stooping, kneeling, crouching, and/or crawling may be required. Lifting up to 100 lbs. Must meet vision requirements to obtain driver's license.

Work Environment:

Working in wet or humid conditions may be required. Working near moving mechanical parts. Working in high or precarious places may be required. Fumes or airborne particles may be present at worksites. Employees may work in outdoor conditions. Loud noises are typical for this job.

Disclaimer:

The list of job elements, responsibilities, skills, duties, requirements conditions is not exhaustive, but is merely a representation of the typical elements required for this job. Responsibilities include other duties as assigned.

Management reserves the right to revise the job description or required that other tasks be performed when the circumstances of the job change.