



Job Description: Carpenter

Carpenters are essential to the production team of Merrill Construction Group. All Carpenters are responsible for the production of our remodeling projects and it is their responsibility to use their carpentry skills to produce high quality projects under the direct supervision of the Lead Carpenter.

Qualifications:

Applicant should have at least three years of construction experience and have a basic understanding of rough and finish carpentry. The position requires the willingness to work within a team and a willingness to interact with other Merrill Construction Group employees and clients. All candidates must have a valid driver's license, reliable transportation, and the ability to lift 80lbs.

Duties and Responsibilities:

- Perform carpentry task with the highest quality of craftsmanship in the time allotted.
- Be able to understand blueprint drawings and written specifications.
- Ability to install the following: wall mounted cabinetry, stud wall framing, standard base, crown, shoe and casing with mitered joints and coping joints, pre-hung door units and windows.
- Take direction from the Lead Carpenter.
- Be able to communicate clearly and effectively with the Lead Carpenter and clients
- Maintain jobsite safety, protection and maintenance of company tools
- Maintain a safe and clean jobsite
- Always act in a manner as to represent the principles of Merrill Construction Group
- Adhere to smoke-free worksites
- Hold themselves accountable for their work performance, actions, and appearance
- Always dress in Merrill Construction Group provided uniform
- Be responsible for the production of projects in accordance to the plans and specifications or as directed by the Lead Carpenter.

Required Tools:

- Circular saw
- Tape measure
- Hand tools
- Reciprocating saw
- GFCI extension cord
- Screwdrivers
- Pliers/wrenches
- Carpenters belt
- Impact gun
- Hammer
- Drill
- Framing nailer
- Finish nailer
- Jig saw
- 2' and 4' levels
- Sawhorses
- 6' stepladder
- Sawhorses
- Square



Recommended Tools:

- Table saw
- Surface planer
- Hammer drill
- Biscuit jointer
- Miter
- Saw
- 6' level

Schedule:

Official workday is 7:00 a.m. to 3:30 p.m. Monday through Friday.

Compensation and Benefits:

- Hourly pay. Weekly pay period that runs from Thursday to Friday.
- Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Eve and Christmas Day.
- After 1 year of employment, 40 hours of paid vacation is awarded.
- After 2 years of employment, 80 hours of paid vacation is awarded.

Physical Demands:

Employees may be required to stand or walk over 75% of the time. Climbing, balancing, stooping, kneeling, crouching, and/or crawling may be required. Lifting up to 100 lbs. Must meet vision requirements to obtain driver's license.

Work Environment:

Working in wet or humid conditions may be required. Working near moving mechanical parts. Working in high or precarious places may be required. Fumes or airborne particles may be present at worksites. Employees may work in outdoor conditions. Loud noises are typical for this job.

Disclaimer:

The list of job elements, responsibilities, skills, duties, requirements conditions is not exhaustive, but is merely a representation of the typical elements required for this job. Responsibilities include other duties as assigned.

Management reserves the right to revise the job description or required that other tasks be performed when the circumstances of the job change.